

## Officers and Committees

2021 - 2022

### 1. Internal Complaints Committee:

Reporting of all incidents of Discrimination and Harassment, including Sexual Harassment is made to the Internal Complaints Committee (ICC), preferably, within a period of 3 (three) months from the date of such incident. The ICC will complete the enquiry within a period of 60 (sixty) days and prepare a report for the management. (Please note that this is for complainants above 18 years of age)

The Composition of the Committee is as under:-

Designation	Name
Presiding Officer	Manasi Nafde (Staff)
Member	Anupama Yarnal (Faculty)
Member	Arlene Coelho (Staff)
External Member	Adv. Tanuja Kolhatkar

### 2. Anti-Discrimination Officer:

The ICC shall also act as an Equal Opportunity Cell and a Professor or an Associate Professor of the College shall be appointed as an Anti-Discrimination officer. The Equal Opportunity Cell and the Anti-Discrimination Officer shall prohibit any conduct by any person or group of persons in the College, whether by words spoken or written or by any act which has the effect of Discrimination.

The Composition is as under:-

Designation	Name
Anti-Discrimination Officer	Reid Pierce (Faculty)

### 3. Complaint Resolution Officer:

A Complaint Resolution Officer (CRO) is appointed by the college. Any student, faculty or staff member who feels that he/she has been aggrieved because the policies of the college weren't followed, such person should approach the CRO at the earliest opportunity. The CRO should be trained in handling such issues or have access to professional guidance.

The Composition is as under:-

Designation	Name
Complaint Resolution Officer	Matthew Spall (Faculty)

#### 4. Child Protection Officer:

The Mahindra United World College, India (MUWCI) is committed to the prevention of child abuse and to the protection of children in line with the United Nations Convention on the Rights of the Child. Decisions to report or act upon suspected cases of child abuse or neglect will be based on the preliminary investigation establishing such act has been committed as defined by the Protection of Children from Sexual Offences (POCSO) Act, 2012 heeding to the prevailing laws of India and Maharashtra.

The Composition is as under:-

Designation	Name
Child Protection Officer	Paola Gonzalez Leal (Faculty)
Deputy Child Protection Officer	Karl Pestonji (Head of Student Life)

#### 5. College Assembly

The College Assembly provides a representative voice and should determine how students are nominated to the various committees where decisions are made. It also provides an opportunity for office holders or community members to share ideas or propose initiatives and to solicit feedback. CA Faculty Representatives:

The Composition of the Assembly is as under:-

Designation	Name
Wada 1 Student Representative	Gareth Woo, Omar Bounana, Miheer Potdar
Wada 2 Student Representative	Aashna Rai, Madhav Prakash, Kaavya Malhotra
Wada 3 Student Representative	Rishika Kundu, Miri Yang-Stevens, Ismail Faiz
Wada 4 Student Representative	Nisha Walvekar, Shayak Nandi, Smiti Modhurima
Wada 5 Student Representative	Hannah Khambule, Arundhati Iyer, Maellynn Karuranga
Faculty Representative	Chiara Khayamian + Reid Pierce

#### 6. Disciplinary Hearing Committee:

A disciplinary Hearing will be held for any serious infraction of the Code of Conduct as per the Disciplinary Escalation Matrix.

The Composition of the Committee is as under:-

Designation	Name
Presiding Officer	Dr. Dale Taylor (Head of College)
Member 1	Charlotte Blessing (Deputy Head of College)
Member 2	Ainhua Orensanz (HoA) and/or Karl Pestonji (HoSL) and /or Manish Thapar (HoT)
Member 3 & 4	Andrew Teron (Faculty) and/or Chiara Khayamian (Faculty) and/or Paola Gonzalez Leal (Faculty)
Member 5 & 6	Students (Vedangi Joshi, Hang Nguyen, Mila Naumovska, Samarth Vora, & Yutong Wu)
Member 7	Col. Tushar Pitre (Head of Campus Infrastructure and Services)
Member 8	Jayashree Joshi (Registrar)
For Appeals	Ulhas Yargop (Board Compliance Officer)

#### 7. Anti-Ragging Committee:

MUWCI is committed to providing a healthy environment that is crime free and safe. The Anti-Ragging Committee shall ensure compliance with the Anti-Ragging Policy and the other Anti-Ragging laws and regulations of the country

The Composition of the Committee is as under:-

Designation	Name
Presiding Officer	Dr. Dale Taylor (Head of College)
Member	Karl Pestonji (Head of Student Life)
Member	Rini Kaushal (Head of Mindfulness and Well-Being)
Members	Arundhati Iyer & Miheer Potdar (Students)

#### 8. Health and Safety Committee

To ensure that the College's health, safety, welfare and security policies, procedures and practices are relevant and effective and to assist in their implementation and review.

The Composition of the Committee is as under:-

Designation	Name
Chair	Dr. Dale Taylor (Head of College)
Member	Col Tushar Pitre (Head of CIS)
Member	Ainhua Orensanz (Head of Academics)
Member	Karl Pestonji (Head of Residential Life)
Member	Manish Thapar (Head of Triveni)

Member	Dr. Vishnu Anand (College Doctor)
Member	Avdhesh Kumar Singh (Health and Safety Officer)
Member	Sameer Shah (Staff Representative)
Member	Mr. Mukund Palkar (Security Officer)
Member	Vinayak Sakat (Secretary)

#### 9. Community Fund Committee:

This community will deliberate over the raising and spending of funds for community members facing a sudden or exceptional hardship. The recipients of these funds are typically staff employed or closely associated (e.g. family of employees) with the college.

This committee will meet only as required, and thus not hold regular hours, and will submit recommendations to the Heads Committee. The Committee can be reached at [supportfund@muwci.net](mailto:supportfund@muwci.net).

The Composition of the Committee is as under: -

Designation	Name
Member	Raghunath Sowani (Chief Financial Officer)
Member	Angadsingh Patheja (Head of Advancement)
Member	Manasi Nafde (Head of Akshara)
Member	Sarita Wadhawan (Faculty Representative)
Member	Raveena Rajesh Nepali (Staff Representative)
Member	Hannah (Neo) Khambule (Student Representative)