

ANTI-RAGGING POLICY

MUWCI aims to provide world class education and it is committed to creating and providing a healthy environment that is crime free and safe. Such an environment helps all students uphold their dignity and self-esteem and help the students develop in all aspects. To maintain such an environment, MUWCI prohibits, prevents and eliminates the scourge of ragging.

Any of the following act(s) will constitute the offence of ragging

1. Any conduct by any student or students, whether by spoken or written words, an act which has the same effect of teasing, treating or handling a fresher or any other student rudely.
2. Indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any student, be it a fresher or otherwise.
3. Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
4. Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
5. Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students;
6. Any act of financial extortion or forceful expenditure burden put on a student by other student(s);
7. Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
8. Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
9. Any act that affects the mental health and self-confidence of a fresher or any other student.

With or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student¹.

¹ K Law Comment: MUWCI has to publicly declare in its website and admission brochure/ instruction booklets that ragging is totally prohibited in the institution and anyone found guilty of ragging and/or abetting ragging, whether actively or passively, or being a part of a conspiracy to promote ragging, is liable to be punished as per this Policy as well as under the provisions of any penal law in India. The Anti-ragging policy shall be displayed in all notice boards of the college.

MUWCI will conduct Joint sensitization programme and counselling of both freshers and senior students by a professional counsellor, joint orientation programme of freshers and seniors, organise cultural and sports activities in the campus and hostels.

The freshers every year will be divided into groups and placed under the supervision of a faculty member. A round the clock vigil against ragging in the hostel premises, in order to prevent ragging in hostels shall be ensured. Furthermore, the college shall get a signed undertaking from every student in the hostel that he or she will not rag or be a spectator when an act of ragging as defined above is happening and that such student shall immediately report the matter to the concerned authorities.

An Anti-Ragging Committee will be constituted by way of this policy and will be headed by the Head of the college²

Anti-Ragging Committee

The composition of Anti-Ragging Committee is as given at [APPENDIX V](#)

The Anti ragging Committee shall ensure compliance with this policy and the other Anti-Ragging laws and regulations of the country. The Anti-ragging committee shall set up an Anti-Ragging squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents of, and having the potential of, ragging and shall be empowered to inspect such places. The squad shall also conduct on-the spot enquiry into any incident of ragging referred to it by any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case maybe; and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee.

Further, a Mentoring cell consisting of student volunteers shall be set up for the next academic year and there shall be as many levels or tiers of Mentors as the number of batches in the institution, at the rate of one mentor for six freshers and one mentor of a higher level for six mentors of the lower level.

On receipt of the recommendation of the Anti-Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of the college shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-Ragging Committee authorised by him in this behalf, proceed to file a First Information Report (FIR), within 24 (twenty four) hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one of more of the following:

- i. Abetment to ragging;
- ii. Criminal conspiracy to rag;

² K Law Comment: The Anti Ragging committee shall further consist of representatives of civil and police administration, local media, non-government organisations involved in youth activities, representatives of faculty members, parents, representatives of students belonging to the freshers' category as well as senior students, non-teaching staff; and shall have a diverse mix of membership in terms of levels as well as gender.

- iii. Unlawful assembly and rioting while ragging;
- iv. Public nuisance created during ragging;
- v. Violation of decency and morals through ragging;
- vi. Injury to body, causing hurt or grievous hurt;
- vii. Wrongful restraint;
- viii. Wrongful confinement;
- ix. Use of criminal force;
- x. Assault as well as sexual offences or unnatural offences;
- xi. Extortion;
- xii. Criminal trespass;
- xiii. Offences against property;
- xiv. Criminal intimidation;
- xv. Attempts to commit any or all of the above mentioned offences against the victim(s);
- xvi. Threat to commit any or all of the above mentioned offences against the victim(s);
- xvii. Physical or psychological humiliation;
- xviii. All other offences following from the definition of "Ragging". Provided that the Head of the institution shall forthwith report the occurrence of the incident of ragging to the District Level Anti-Ragging Committee and the Nodal officer of the affiliating University, if the institution is an affiliated institution.

The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed herein under:

- a) The Anti-Ragging Committee of the institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.
- b) The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely:
 - 1) Suspension from attending classes and academic privileges.
 - 2) Withholding/ withdrawing scholarship/ fellowship and other benefits.
 - 3) Debarring from appearing in any test/ examination or other evaluation process.
 - 4) Withholding results.
 - 5) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
 - 6) Suspension/ expulsion from the hostel.
 - 7) Cancellation of admission.
 - 8) Rustication from the institution for a period determined by the Anti-Ragging Committee.
 - 9) Expulsion from the institution and consequent debarring from admission to any other institution for a specified period. Provided that where the persons committing or abetting the act of ragging are not identified, the institution shall resort to collective punishment

The Composition of the Committee is as under:-

Designation	Name
Presiding Officer Hassen)	Head of College (Soraya Sayed
Member Ramchandran)	Head of Student Life (Aparna
Member (Katherine Wilson)	Head of Mindfulness and Well-Being
Members Corbett)	Students (Ahaan Rai and Thomas